

**Women's Technical Committee  
Email Vote  
September 18, 2020**

The Women's Technical Committee dealt with two judging issues that resulted in two recommendations to the National Office for changes in the *2020-21 Women's Rules and Policies*.

Chairperson Cheryl Hamilton called for a vote on September 14, 2020.

Region 1	Gigi Iavarone
Region 2	Linda Mulvihill
Region 3	Carole Bunge
Region 4	Linda Thorberg
Region 5	Char Christensen
Region 6	Pat Panichas
Region 7	Myra Efenbein
Region 8	Marian Dykes
JO Technical Director	Connie Maloney

I. Judges Compensation Package: Unpaid Break Time

USA Gymnastics' recommendations for Meet Directors for safe return to competition includes reducing the number of competitors per session to allow for social distancing, which will require more sessions per day with proper safety procedures between sessions. Considering that Meet Directors will have reduced revenue from meet fees (as well as reduced or no spectator fees), this recommended change in judges' fees will relieve the additional cost somewhat to encourage Meet Directors to continue to offer competitive experiences for our athletes.

**Recommendation to the USA Gymnastics National Office to amend the following procedures used for determining judges' hourly meet fees in the *2020-21 Women's Rules and Policies*, page 44, effective August 1, 2020 – July 31, 2021.**

A. Hourly Meet Fees

1. Judges will be paid an hourly fee, according to their rating, with a minimum payment of **three** hours PER DAY.
2. For meets with 3 or more sessions PER DAY, judges are to be provided a minimum of two 30-minute break times. Meals are to be provided during breaks, when appropriate as determined by the Meet Referee, regardless of the number of sessions per day.
3. Additional breaks, of any duration, may be provided between sessions throughout the day.
4. The maximum amount of unpaid break time is **120** minutes (**60** minutes for 2-session meets), including the required 30-minute breaks for lunch and/or dinner.
5. The daily number of paid hours is calculated by subtracting the break time per day (minimum 30/**maximum of 60** minutes for two-session meets and maximum of **120** minutes for meets with more than two sessions) from the total time at the meet (from start of report time/judges' meeting to the completion of all four events for the day).

EXAMPLES:

a. Three session meet:

EXAMPLE 1: Report time for judges' meeting is at 8:00 AM, march-in /competition begins at 8:30 AM and the last session ends at 8:00 PM. Two **45**-minute breaks for meals were provided. Total time from report time to end of competition in the last

session that day is 12 hours. Deduct the break time (two 45-minute breaks = 90 minutes total break time); the judge will be paid for 10.5 hours.

EXAMPLE 2: If both break times between sessions were one hour instead of 30 minutes (total of 120 minutes of break time), there would be a total time of 13 hours (report time at 8:00 AM; meet ends at 9:00 PM), deduct 120 minutes of maximum unpaid break time and judges would be paid for 11 hours.

b. Four session meet: Report time 8:00 AM; break between sessions 1 and 2 is 45 minutes; break between sessions 2 and 3 is 60 minutes (lunch provided); break between sessions 3 and 4 is 60 minutes (dinner provided). Meet is completely over at 10 00 PM. Total time at meet is 14 hours. Total break time is 2 hrs and 45 minutes. Subtract 120 minutes (the maximum unpaid break time allowed) for a total of 12 paid hours.

6. If the required 30-minute break times for lunch/dinner have not been provided, payment for the day is calculated from the contracted report time to the end of the entire competition for that day. The Meet Referee must communicate with the Meet Director if, per the published competition schedule, the required 30-minute break time may not be provided.

Motion: Linda Thorberg  
Second: Gigi Iavarone  
PASSED

II. Recommendation to the USA Gymnastics National Office to amend the 2020-21 R&P in regard to Chief Judge/Meet Referee Payment on page 44 to:

C. Chief Judge/Meet Referee Payment (Applies to Junior Olympic and Xcel meets only)

- 2. Chief Judge OR Meet Referee fees are NOT paid at state meets with two-judge panels, or at any local/sectional meets, including invitationals.
  - **Exception:** If a Meet Referee also serves as the Chief Judge or Panel judge in these situations, they will be eligible to receive \$10 per day Meet Referee payment.

Motion: Carole Bunge  
Second: Myra Elfenbein  
PASSED